

THE TWO ACADEMY

Changes to Immigration Rules April 2022 Workbook

Course Workbook



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Introduction

Welcome!

This is the course companion workbook for our course: Immigration Changes April 2022.

Download and save this workbook before filling in your answers. It is editable – all you have to do is click inside the boxes or above the solid lines to type your answers. You can also print the workbook and complete it by hand if you prefer.

In this course we will teach you about checking an individual's right to work in the UK. After learning everything we have to share with you, you will need to take action in order to ensure your processes and procedures support sponsor compliance. This workbook can then become your reference point; once downloaded and saved, it is yours to keep, print or save on your computer. Forever. Well, perhaps not forever, but for a while ...

The workbook is designed for you to use side by side with the learning. It follows the same structure as the course and has space for your notes; it contains useful tips and links to external websites and other useful reference material.

Don't Be Stuck

If you have difficulty with any element of the course, or in becoming a sponsor, please do let us know. You can contact us by via email: info@twolimited.co.uk or telephone: 01293 889691.

Disclaimer

Immigration rules and regulations do change. We make every effort to keep our material up to date, but cannot guarantee this. Please always double check before taking action based on the information in this workbook and associated course.

Course Notes

Checking Right to Work	
Online Checks	
Manual Checks	

Changes to Acceptable Documents	
Immigration Document Verification Technology	
Right to Work Checks Via IDSP	
New Sponsored Work Visas	
High Potential Individuals	

Ukraine Support	
Other Changes	
Sponsorship Road Map	

Reference Material

GLOSSARY

Visa Vignette – this is a visa sticker in a passport and is received after making an entry clearance visa application (from outside the UK). They are valid for 30 days to enable the holder to enter the UK.

BRP (Biometric Residence Permit) – this is a visa issued on a separate card. An applicant outside of the UK applies for entry clearance, they are granted a 30-day visa sticker in their passport to use to travel to the UK. They then collect the BRP (which contains the full length of their visa) after arriving in the UK. Applicants in the UK will get their new visa on a BRP.

Entry Clearance (EC) – When a visa application is made outside the UK before the applicant travels, this is called an entry clearance application. The applicant will receive a visa sticker in their passport before they are able to travel to the UK

IHS (Immigration Health Surcharge) – The IHS payment is to cover the cost of most of NHS healthcare for the duration the person is in the UK.

Maintenance – this is the money the UKVI require a visa applicant to have to cover their living costs. Maintenance must be held for at least 90 days before the date the visa application is submitted. Employers can certify maintenance on the Certificate of Sponsorship which negates the need for the applicant to provide proof of funds.

Leave to Remain (LTR) – If you apply to extend a visa in the UK you are applying to extend your Leave to Remain.

Main applicant– the person applying for a visa.

PBS dependant – main applicant's spouse, partner or children.

USEFUL RESOURCES

UKVI right to work check guidance:

<https://www.gov.uk/government/publications/right-to-work-checks-employers-guide>

UKVI RTW checklist:

<https://www.gov.uk/government/publications/right-to-work-checklist>

BRP checker:

<https://www.gov.uk/view-right-to-work>

Employer Checking Service (ECS):

<https://www.gov.uk/employee-immigration-employment-status>

List of Accredited IDSPs:

<https://www.gov.uk/government/publications/digital-identity-certification-for-right-to-work-right-to-rent-and-criminal-record-checks>

PRADO:

<https://www.consilium.europa.eu/prado/en/search-by-document-country.html>